

## Teacher

### Job Description

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#### Position profile

School	Devonshire Junior Academy
Post title:	Class Teacher
Responsible to:	Headteacher
Remuneration:	TMS
Commencement date:	1 <sup>st</sup> September 2020

#### General professional duties and responsibilities

The postholder is required to carry out under the reasonable direction of the Headteacher the professional duties of a teacher which are set out in the relevant paragraphs of the School Teachers' Pay and Conditions Document and any subsequent amendments.

The postholder must at all times carry out her/his responsibilities with due regard to the Trust's policies including the Equal Opportunities Policy.

#### Particular responsibilities (that do not include or imply any voluntary activities)

To be agreed in conjunction with the needs of the academy.

- To plan, implement and deliver an appropriate curriculum to meet the needs of all pupils in their class.
- Display sound subject knowledge appropriate to the curriculum of KS2.
- Be responsible for the learning achievement of all pupils in the class
- To promote progress and well-being of every child in the class
- Work proactively and effectively in collaboration and partnership with learners, parents/carers, academy councillors, other staff and external agencies in the best interest of pupils
- Take responsibility for promoting a safeguarding the welfare of children and young people within the school
- Contribute to curriculum development that is in line with Trust approach and values

- Coordinate and manage an effective learning environment for pupils which is positive, safe, stimulating and promotes the wellbeing of all pupils
- Ensure the effective and efficient use of any support staff that are supporting teaching and learning in the classroom
- Set regular opportunities for home learning
- Implement and follow Trust and school policies and procedures
- Maintain appropriate records and provide accurate information on pupil progress and other relevant matters as required by the school
- To assess record and report on attendance, progress, development and attainment of pupils
- Provide feedback to pupils work in line with school policy and use this to inform future planning and teaching
- Report to parents on the development, progress and attainment of pupils
- To take part in the school's professional development programme by participating in arrangements and opportunities for continuous professional development

**Note**

1. This job description is not necessarily a comprehensive definition of the post.
2. The particular duties and responsibilities listed above may be subject to reasonable change from time to time following consultation between the Headteacher with the postholder.

# Teacher

## Person Specification

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	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher Status (QTS)	Evidence of continuous professional learning and development.
<b>Experience</b>	The Class Teacher should have experience of teaching in the key stage relevant to the post applied.	In addition, the Class Teacher might have experience of: teaching across the whole Primary age range; working in partnership with parents, families and the community.
<b>Knowledge and understanding</b>	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"><li>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li><li>statutory National Curriculum requirements at the appropriate key stage;</li><li>the monitoring, assessment, recording and reporting of pupils' progress;</li><li>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Child Protection;</li><li>the positive links necessary within school and with all its stakeholders;</li></ul>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"><li>the preparation and administration of statutory National Curriculum tests;</li><li>the links between schools, especially in a multi-academy trust;</li></ul>

	effective teaching and learning styles.	
<b>Skills</b>	<p>The Class Teacher will be able to:</p> <p>promote the trust's vision and values positively;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>create a happy, challenging and effective learning environment.</p>	<p>In addition, the Class Teacher might also be able to:</p> <p>develop strategies for creating community links;</p> <p>undertake action research;</p> <p>use digital technology to enrich learning</p>
<b>Personal characteristics</b>	<p>Values-led</p> <p>Approachable</p> <p>Committed</p> <p>Enthusiastic</p> <p>Organised</p> <p>Patient</p> <p>Resourceful</p> <p>Kind</p>	